

 <p> חיה CHAYAH !REVIVAL! www.chayah.info </p>	<p>Minutes</p>	<p>2nd meeting of CHAYAH July 8, 2018, 10:00 a.m.-12:41 p.m. New York Hill Restaurant, Thurber, TX</p>
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Second meeting of CHAYAH ... held face to face in Thurber, Texas, at New York Hill Restaurant, July 8, 2018, 10:00 a.m. ... Melissa Rawlins presiding
Meeting called to order at 10:00 a.m.

Members not present:

1. Cloud Criswell, absent for health reasons

Members present introduced themselves:

1. Carrie Windham, 4093 PR 1195, Baird, TX 79504 * police officer experienced with both sides, offenders as well as victims... currently studying for her masters in social work and license for professional counseling so that she can provide Family and Marriage Therapy and Individual Counseling. She is currently working for Abilene Regional Crime Victims Crisis Center, a nonprofit serving victims of violent crimes. She believes the criminal justice system is a bandaid, at best, and something else has to be done. She has ideas for workshops to provide residents of the transitional housing tools for their lives. For instance: EMPATHY TRAINING works if you do it right... the goal is to change internal mechanizations. Likewise, she could offer parenting workshops.

2. James Bell, 613 Ferris Ave, Waxahachie, TX 75165 * Insurance Agent and Chair of Kairos at Estes Advisory Council who has worked for years with the Methodist Church conducting MISSIONS. More and more, he's seeing the tremendous need for reintegrating men into society and believes Yah is leading him to use his gift of Administration to put together programs for empowering nonprofits that are helping the men's reentry be successful. He is working on a business plan for Monolithic Domes to be the HOUSING piece that any number of nonprofits can send their clients to live in, so their programs have a chance to get off the ground. He's forming a nonprofit called HOPE 4 (Housing Offers People Empathy for: Education, Employment, Exchange and Empowerment). All the details are NOT yet worked out, but basically HOPE 4 would contract with other nonprofits to provide the low-cost housing their residents need. POTENTIALLY: the housing plans / materials would be provided by a different nonprofit founded by David Smith; the housing would be built by residents in CHAYAH (and other residents in other sections of HOPE 4 housing); HOPE 4 would be the employer of CHAYAH's residents, who would rent from CHAYAH.

3. Melissa Rawlins, 963 El Camino Rd., Waxahachie, TX 75167 * Journalist

and founder of CHAYAH, which has operated unofficially since 2014 as a ministry for revival. Melissa is confident that the non-Sex Offender residents who come to live at the transitional housing run by CHAYAH would be qualifiable by a stringent application process modeled after that used by Stepping Stone in Midland. She believes CHAYAH has no need to reinvent any wheels because it will operate in community, giving residents access to local "experts" in every form of counseling necessary for successful reintegration ... she wants to host the housing, worship and work opportunities for multiple clusters of residents living in cottages surrounding a central meeting hall that could serve as dining hall when necessary. She wants the men to live in a self-contained area, so that they have no need of individual transportation vehicles but make use of vans taking them where they need to go during their transitional phase when their basic needs will be met so they can be free to heal and become contributors.

Melissa Reported on a meeting she attended Sunday, July 1, at the home of Cynthia Noble, who had learned of CHAYAH's mission and wanted to support it by offering the use of her ranch until her father passed away. Her father, 90+, lives on premises and needs continual care, and it was thought that one of our residents could live there and care for him. Another resident could live there and work on the reconstruction of the home. The members present considered the idea premature, since CHAYAH is not set up with policies and procedures in place, nor with the ability to provide oversight and care for the men living on Ms. Noble's ranch, which is in Sunset, Texas, no less than two hours away from any of CHAYAH's present members. Members present did not desire to pursue revival and adoption of the defunct non-profit once maintained by Ms. Noble and her father.

Ms. Noble's offer prompted Carrie to ask about the liability of CHAYAH when its residents are working as caretakers of other human beings. James felt it would be safe, because HOPE 4 requires residents to abide by certain rules of community while CHAYAH is helping hold residents accountable and providing support services in the form of counseling... some of which can be sparked by sending incoming residents to Unlocking Doors in Dallas for assessment. Plus, companies that any residents might work for can bond them. James reminded Melissa and Carrie that model transitional homes, like Stepping Stones, require residents to get a job within 30 days.

Melissa asked Carrie and James to review the model application form / covenant that Sabbath Keeping prisoners in the Lynaugh Unit already approved as something they would all agree with committing to. It was based upon Stepping Stones' covenant, and tweaked by the Sabbath Keepers.

- a. James said it is close to what HOPE 4 will be requiring residents to agree to (and said HOPE 4 will come to investigate their properties once per month) and said his only concern was in Item #5, the word "required" should be changed to "allowed" so that the new covenant

- #5 would read: "Residents are allowed to reside at the facility for a minimum of two years unless approved by the Board of Directors."
- b. Carrie said she felt requiring two bible studies weekly, plus worship, might be too much. We'll need a balance of spirituality, self care and psycho therapy. She said a bunch of her victims have trouble working but she helps them by providing a safe place for them to explore their minds and learn to overcome. Depending on the trauma, she warned, the residents might flip out while on the job. She said her opinion is that perpetrators were once victims themselves.
 - c. The members present discussed the length of ime needed to transition from trauma to normalcy, and Carrie did not agree that 30-60 dyas was enough time. She said the severity and length of time the trauma was experienced plays into the time required to heal. People must come into a peaceful setting and decompress, observe and start trusting. How long it will take to transform depends upon what human interaction skills they already had. You operate like an injured animal when you have one trauma. Compound traumas take longer to get you out of the fight or flight mode. Teaching people how to stop self-sabotaging requires helping them discover their trigger mechanisms while ministering to their identity in Yahshua.
 - d. James said the program should have WIFI with limitations, that the internet is vital for education opportunities for residents. But that it's perfectly fine for every organization to set their own guidelines. Melissa said it was important that regular television / cable with movies and news not be part of the environment. James said he understood that you would not want to provide triggers to people who have experienced trauma.

Discussion about "covenants" turned to the Articles of Association. Melissa reminded members that CHAYAH's Articles of Association say general membership includes donating something — whether time, energy, expertise, land, money, services — and that members vote for officers from the pool of members. The articles say members will nominate other members for offices of president, vice president, secretary and treasurer at the summer meeting. James suggested we look at having an accountant perform the role of treasurer. He also suggested having the board serve for three years, and staggered terms. Carrie agreed that different terms for different statuses might be useful. Members present clarified that the Articles call for the Executive Board to be made up of four Officers and that an Advisory Board could be appointed. James, Carrie and Melissa agreed a solid advisory board for CHAYAH would include a mental health expert, a mortgage loan officer, a financial officer and a criminal justice expert. Neither Carrie nor James were determined to be nominated for any of the four officer roles, and committed to encourage any of their associates to join CHAYAH if they would like to be nominated for any of those offices. James recommends looking for board members amongst Sabbath keepers who will understand the way CHAYAH wants to operate. In the interim, James made the motion to nominate Melissa as president and authorize her to perform duties of

president, secretary and treasurer per the articles of association. Carrie Windham seconded the motion.

Melissa reported she applied on behalf of CHAYAH to the IRS for the Federal Employer Identification Number before filing the Form 706 with the State of Texas and this was opposite of the order it should have been done in so there is a delay in getting the EIN.

Melissa, Carrie and James noted that CHAYAH is in receipt of the letter from ELIM International committing to adopt CHAYAH as a subordinate within their group exemption. We are now waiting on the above EIN to be granted. Then Melissa will

1) prepare and mail to ELIM International at their Pennsylvania P.O. Box a letter on the CHAYAH letterhead stating "CHAYAH is Affiliated with ELIM International, the central organization; CHAYAH is Subject to the central organization's general supervision or control; CHAYAH is Exempt under the same paragraph of IRC 501(c); CHAYAH has an Employer Identification Number which is _____."

and

2) file AP_205, Texas Application for Exemption as a Charitable Organization, with the Texas Comptroller's office, granting us tax exemption on purchases within Texas.

Melissa proposed the next meeting take place at her house, and that it be a Vision Boarding Exercise led by professional non-profit consultant Mary Merino of Joshua, Texas. Members present agreed and selected Sunday, August 19, as the date for that meeting.

Meeting adjourned at 12:41 p.m.